## Special Meeting of the Prairie Meadows Board Meeting April 24, 2020 10:00 a.m. CONFERENCE CALL

A special Meeting of the Prairie Meadows Board of Directors was called to order by Mr. Neugent at 10:00 a.m. Mr. Neugent thanked everyone for being on the conference call, noting the Board has several items to discuss.

## Roll Call.

Dennis Albaugh – absent Bob Chittenden Mark Cooper Michael Gartner Frank Marasco - absent Marty Martin - absent Gerry Neugent Bob O'Hollearn

Suku Radia Kurt Rasmussen - absent Ken Sagar Mary Simon Susan Voss Marta Codina John Irving

Also in attendance were: Gary Palmer, President/CEO Ann Atkin, Senior Vice President/COOO Brad Rhines, Executive Vice President Tom Flynn, Legal Counsel Nancy Winget, Its Recording Secretary Members of the Press, Public, and Staff

<u>IT Cyber Security Audit.</u> Mr. Radia said an audit is done on a biannual basis and is required to be done by a third party; Bullet Proof Solutions conducted the audit and presented a 30 page report to PM; Tony Guzman, Director of IT, is working on the recommendations and submitted the report and a letter to the Finance/Audit Committee – the committee unanimously approved the audit; the audit was then submitted to the Executive Committee and was unanimously approved; based on the recommendations from both committees, the audit needs to be approved so it can be submitted to the IRGC, and he so moves approval of the IT Cyber Security Audit. The motion was seconded and unanimously passed on a Roll Call Vote (9 yes, 0 no, 4 absent).

<u>Recommendation from the Executive Committee on the Resolution for the Executive Staff.</u> Mr. Neugent said the Resolution deals with the virus and management staff. Mr. Palmer said the Resolution was sent to the Board and it authorizes Gary Palmer and the executive staff to be authorized and empowered to determine those employees who are deemed essential to the management, preservation and maintenance of Prairie Meadows during the shutdown and to

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furlough or lay-off other employees and to determine what benefits are to be paid or not paid. Ms. Voss asked if there is a plan and Mr. Palmer said management staff has a strategy in place, and what to do if we need to do a lay-off, who would be needed to maintain the facility, etc., and if we have a lay-off, it would be done in phases – probably two phases. Mr. Neugent said the Executive Committee meets weekly by conference call with Mr. Palmer and the management team, and they are working hard in these uncertain times; the Executive Committee is confident that Mr. Palmer and staff will do what's best for Prairie Meadows. Mr. Cooper moved to approve the Resolution, the motion was seconded by Mr. Chittenden, and unanimously passed on a Roll Call Vote (9 yes 0 no, 4 absent).

## Other. None

Adjourn. Mr. Cooper moved to adjourn the meeting. There being no further business, the meeting was adjourned at 10:10 a.m.

Respectfully submitted,

Michael Gartner Its Secretary